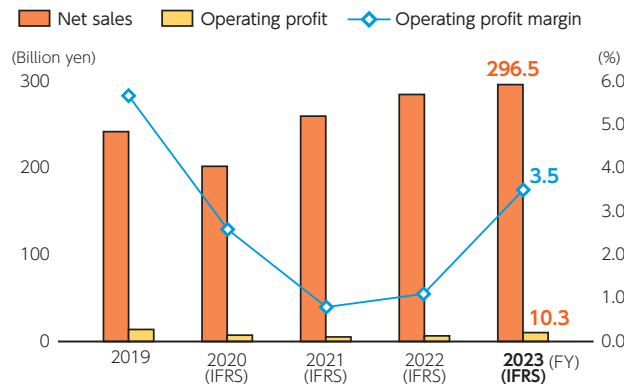


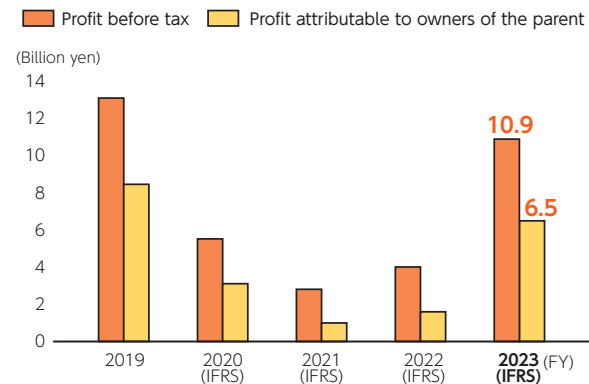
Financial and Non-Financial Highlights

Net sales, operating profit, and operating profit margin



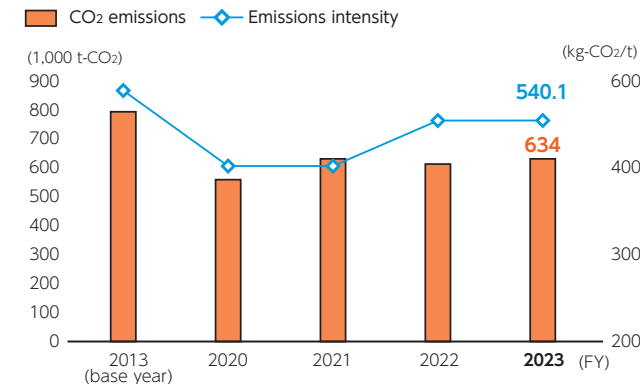
Net sales for FY2023 were a record 296.5 billion yen, 11.4 billion yen increase year on year. Operating profit was 10.3 billion yen, a 7.1 billion yen increase year on year.

Profit before income taxes and profit attributable to owners of the parent



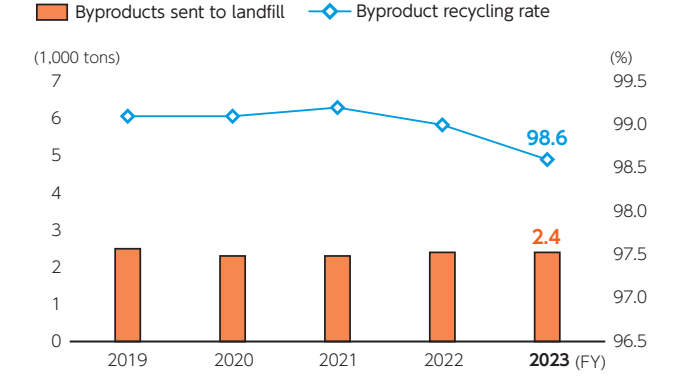
Profit before tax in FY2023 was 10.9 billion yen, a 6.9 billion yen increase year on year. Profit attributable to owners of the parent was 6.5 billion yen, 4.9 billion yen increase year on year.

CO₂ emissions and emissions intensity (non-consolidated)



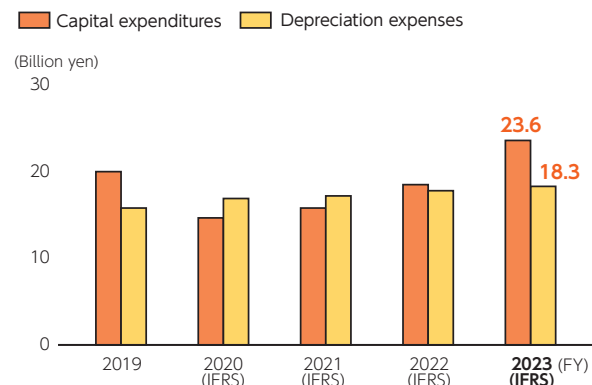
CO₂ emissions in FY2023 were reduced by 163,000 t-CO₂ compared to the base year. Emissions intensity decreased by 54.8 kg-CO₂/t compared to the base year.

Byproducts sent to landfill and byproduct recycling rate



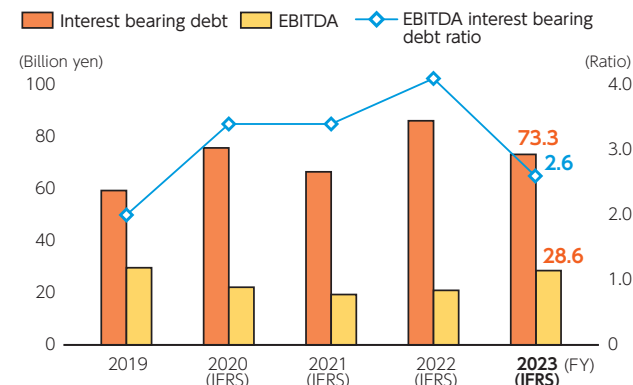
The volume of by-products sent to landfill in FY2023 was 2,400 tons, the same as the previous year, resulting in a 98.6% by-product recycling rate.

Capital expenditures and depreciation



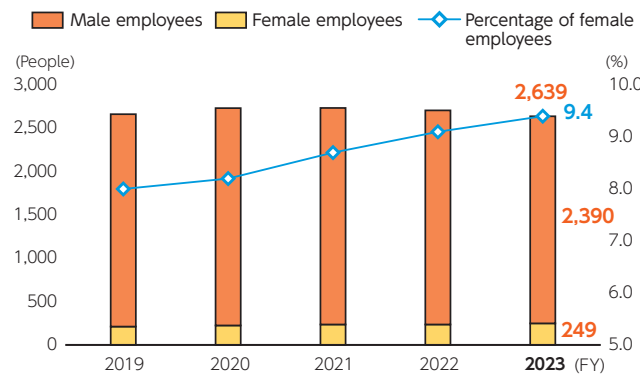
Capital investment in FY2023 was 23.6 billion yen, a 5.1 billion yen decrease year on year. Depreciation expenses were 18.3 billion yen, an 0.5 billion yen increase year on year.

Interest bearing debt, EBITDA, and EBITDA interest bearing debt ratio



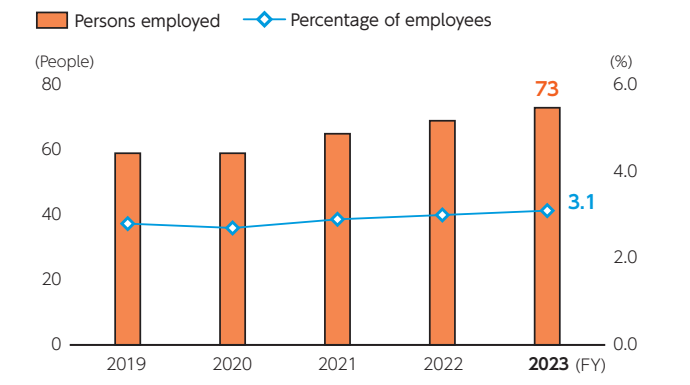
Interest bearing debt in FY2023 was 73.3 billion yen, a 13 billion yen decrease year on year.

No. of employees and No. of female employees included (non-consolidated)



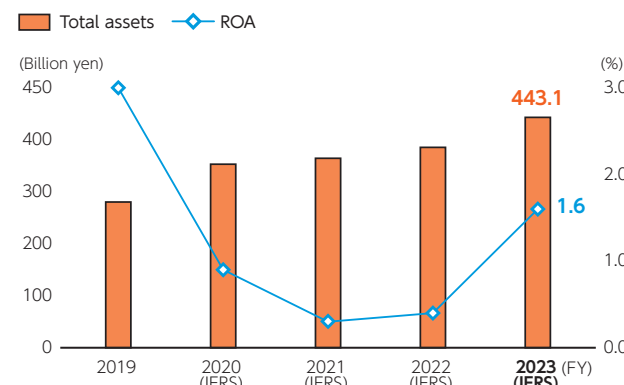
We are committed to promoting the advancement of women as part of our diversity efforts, with the aim of enabling each and every employee, regardless of gender, to realize their full potential and provide value to society.

Employees with disabilities (non-consolidated)



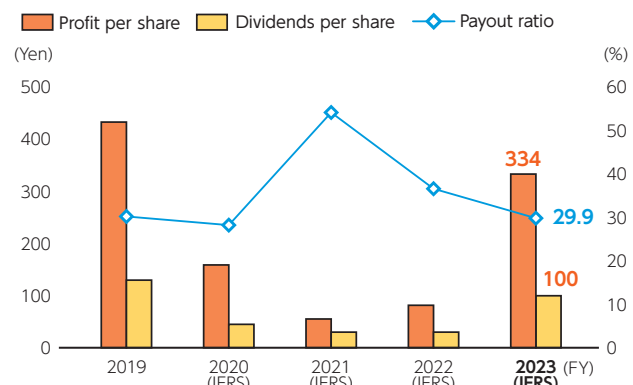
For employees with disabilities to realize their full potential, we place importance on their individual characteristics and motivation when deciding on work assignments. We promote the development of environments that allows them to play a more active role in a wide range of workplaces, including manufacturing sites and administrative departments.

Total assets and ROA



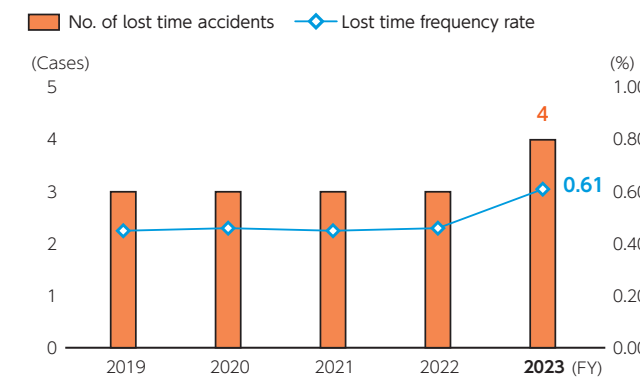
As a result of increases in other financial assets and so on, total assets for FY2023 amounted to 443.1 billion yen. ROA improved 1.2% year on year to 1.6%.

Profit per share, dividends per share, and payout ratio



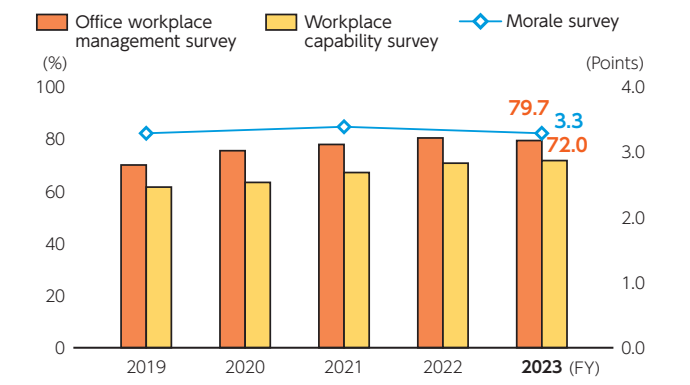
Profit per share for FY2023 was 334 yen. The dividend per share was set at 100 yen, representing a payout ratio of 29.9%.

No. of lost time accidents and lost time frequency rate (non-consolidated)



The number of lost time accidents in FY2023 increased by one from the previous year to four, resulting in a lost time frequency rate of 0.61%.

Rate of positive responses to employee engagement survey (non-consolidated)



We carry out various surveys of all our employees. Based on these survey results, we determine and implement the measures necessary for the entire company or individual departments and workplaces, and the effectiveness of such measures is confirmed in subsequent surveys.